



2026 FL Chapter Technical Committee Report

Committee Name:	Leadership and Management
Meeting Frequency:	Every 2 months
DATE OF MEETING	July 15 at 3:30pm
Vision and/or Goals:	Create a mentorship program, assist agencies with filling emergency PWD roles, present leadership topics at events/meetings

Name	Agency	Email	Attended
Committee Chair			
Elia Twigg (Chair)	Lantic Solutions	eliatwigg@lanticsolutions.com	x
Addie Javed (Co-Chair)		Addie.javed@yahoo.com	
Committee Members			
Billy Ingram	City of Largo	bingram@largo.com	
Brittany Hart	City of Winter Haven	bhart@mywinterhaven.com	x
Brynt Johnson	City of Sanford	brynt.johnson@sanfordfl.gov	
Clint Murphy	City of Panama City	cmurphy@panamacity.gov	x
Dwight Thomas	Alachua County Public Works	wtdthomas@alachuacounty.us	
Harry Lorick	LA Consulting	hlorick@laconsulting.com	
Kristiana Patience	Islamorada	Kristiana.patience@islamorada.fl.us	
LaKysa Perkins	Gadsden County Public Works	Lperkins@gadsdencountyfl.gov	
Lee Plourde	City of Sebastian	Lplourde@cityofsebastian.org	x
Marcello Tavernari	Bayer united engineering consultant	Mtavernari@bayerunited.com	
Matt DeVito	City of Panama City	mdevito@panamacity.gov	
Michael Lobianco	Alachua county	mhlobianco@gmail.com	
Nadeca McLaughlin	City of Palm Bay	Nadeca.mclaughlin@pbfl.gov	
Nikhil Chowdhary	LA Consulting, Inc.	nchowdhary@laconsulting.com	
Pete Cavalli	Tampa Bay Training	executive@tampabaytraining.com	
Sue Bartlett	City of Dunedin	suzanne.bartlett@Dunedin.gov	x
Thomas Werner	City of Minneola	twerner@minneola.us	
Todd Gooding	City or Winter Haven	Tgooding@mywinterhaven.com	

Updates to provide at Executive Committee Meetings	
Target magazine article topic /dates	Nothing to report
Chapter webinar topic/date and Public Works Institute	Nothing to report
Tampa 2026 expo presentation topic	Nothing to report
Communication with national committee	Nothing to report



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Budget requests (due in April, but exceptions can be made)	N/A at this time Future request would be to possibly host a coffee meeting for the Mentors and Mentees at the FL Chapter Expo next year
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Subcommittees	Work Plan
Title of Subcommittee 1:	Purpose of Subcommittee 1: Mentor/Mentee
Subcommittee 1 leader:	Task 1: Create a program for the mentors/mentees to get connected – CREATED PROGRAM – Info went out and applications due on January 31 Accomplishments to Date • Mentors and Mentees were matched up and several meetings have taken place • Early May we had our kickoff meeting to introduce mentors with mentees • Month 1 topics – Career Path and Goal Setting (May) • Month 2 Topics – Understanding Public Works (big picture) (June) Next Steps • Continue with the meetings • Do a first quarter survey for feedback
Title of Subcommittee 2:	Purpose of Subcommittee 2:
Subcommittee 2 leader:	Task 1:
	Task 2:

Open Discussion
1. N/A