



Notice of APWA Meeting <https://apwa-swfl.org/index.php>

When: Thursday, November 5, 2026
Time: 7:30-8:00 a.m. Breakfast, 8:00-9:00 a.m. Presentation
Cost: \$15 per member/ \$20 per non-member
Where: Charlotte County Public Works
JB Yard
18181 Sinatra Ave, Port Charlotte

One (1) PDH will be provided for licensed professional engineers who attend the meeting.

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Kenna Hubai & Karly Greene
Business Service Manager and Maintenance & Operations Manager
Charlotte County Public Works

Presentation Title:

“Charlotte County Public Works Auto Progression Program”

Biographies: **Kenna Hubai** has been with Charlotte County since 2015, beginning her career in Administration and Economic Development before joining Public Works in 2020. She has served as Business Services Supervisor and Operations Supervisor and currently serves as Business Services Manager.

In her current role, Kenna oversees training and workforce development, grants, public relations, administrative services, cemeteries, APWA accreditation, Community Redevelopment Agencies, and the School Zone Speed Enforcement Magistrate Hearings.

Kenna serves as Treasurer for the Southwest Florida Branch of APWA, is a member of APWA’s Workforce Development Committee, and serves as an APWA accreditation evaluator for public works agencies nationwide. She is also involved in several Charlotte County initiatives focused on employee engagement, professional development, mental health, and process improvement.

Kenna is a retired United States Air Force veteran, having served from 2004–2024.

Karly Greene has served Charlotte County for more than 14 years, beginning her local government career with the Charlotte County Clerk’s Office before joining Public Works. She has held several roles within Public Works and currently serves as Maintenance and Operations Manager.

Karly holds Bachelor of Science degrees in Criminal Justice and Legal Studies from the University of Central Florida and is a Certified Public Works Professional – Supervisor (CPWP-S) through APWA.

Learning Objectives for PDH Certificate:

Identify key steps and stakeholders involved in developing and implementing an Auto Progression and Career Pathing Program within a public sector organization.

Analyze strategies for building organizational, leadership, and union buy-in to ensure program sustainability and employee engagement.

Apply best practices for tracking, communicating, and continuously improving a career pathing program to enhance recruitment, retention, and workforce development outcomes.

Please RSVP by noon, Tues, November 3, 2026, to

Daydee Albeirus, EI via email at

daydee.albeirus@pape-dawson.com